

LOCAL I-S NEWS

for department store workers

VOL 5, NO. 21

264

JULY 1, 1954



The Local I-S, Macy's Blood Bank Committee is pleased to announce continued protection for all. Committee members are: (Sitting from left to right) Marion Cook, Helene Roberts, Vice President Phil Hoffstein, Macy's Mary Meany and Marie Troup. Standing (from Left to Right) Dr. Michael Lake, John Malone, Jerry Harte and Vice President George Gurian. Not present was Committeeman Tony LaSalvia.

Blood Bank Committee Votes Continued Protection For All

Less than one week after the last drop had flowed into its sterilized vacuum bottle, the Local I-S, Macy's Blood Bank Committee met to analyze the results of the 1954 drive and to set up ground rules covering the distribution of blood during the next twelve months.

No Reduction

Most heartening was the Committee's decision to continue the coverage of the parents of single members up to a maximum of five pints.

The Committee stressed that this continued benefit was possible because only one-third of the total now collected goes to the Red Cross, whereas a year ago one-half of all blood was syphoned into their Armed Forces and Disney program.

It was pointed out that actual donations this year were 65 fewer than a year ago, but that the amount credited to our account came up by 136 pints as a result of the smaller percentage claimed by the Red Cross.

New Donors

The Committee expressed considerable pleasure over the fact that 39.8 per cent of all the donors are giving to the Blood Bank for the first time. The big unanswered question, however, is "What happened to the same number who gave last year and didn't show up this year?"

Red Cross officials have praised highly the results of the drive and regard the large number of first-time donors as a significant gain in winning the confidence and cooperation of people who until now resisted the idea of giving to the Blood Bank.

Who is Covered

Now covered by the Blood Bank are all Union members, their husbands or wives and children under 18 years of age.

The parents of single members are also covered for a maximum of five pints.

How to Get Blood

To get blood from the Blood Bank all you have to do is to call the Union office and provide the following information:

1. Name and home address of patient.
2. Name and address of hospital.
3. Name of attending physician.
4. Hospital room number of patient.
5. Amount of blood needed.

After that, the Union does the rest.

How to Give Blood

If you were one of the many whose giving to the bank was postponed—or if you've since decided that you would like to give—you can report directly to the Red Cross at 315 Lexington Avenue or the Blood Center nearest you. Just be sure to tell them to credit your



*if you . . .
your husband
or wife . . .
or children
under 18 . . .*

or parents (if you're single)
NEED BLOOD
FROM THE BLOOD BANK
all you have to do is
CALL WA 4-4540
And Rest Assured That
Local I-S Will Do the Rest

donation to the Local I-S, Macy's account. It's a deposit you'll never regret!

Higher Pay Won As I-S Upsets Macy Decision

Vice Presidents Phil Hoffstein and George Gurian, with the full weight of the Union behind them, forced Macy's to reverse itself and re-figure the hourly rates of pay of all straight commission and salary-plus-commission and salary-plus-bonus workers.

The issue developed when the men and women in those categories discovered that Macy's had added in all their overtime hours before calculating the average hourly earnings.

The direct result of this kind of arithmetic was a substantially lower vacation and holiday rate of pay for the workers and a big cash saving for Macy's.

Jubilant workers greeted the Union's Vice-Presidents with glee as the news spread from department to department.

Said Vice President Phil Hoffstein: "Once we pinned Macy's down they had no choice but to admit that we were right. The alertness of the people who quickly saw what Macy's had done to their earnings and lost no time in telling us about it helped make a speedy Union victory possible."

"It's heads-up action of this kind that keeps our contract the strongest and best there is!"

New pro-rata payment figures will be set some time in July.

New Contract, Landmark In Union's March Forward

By President Sam Kovenetsky

Our new contract is another landmark in our long march towards real security—both in terms of a living wage while we work and the benefits available to us when illness makes us unable to work. It is also highly significant that our gains were scored at a time when certain sections of labor were yielding to the pressures of management and the anti-labor atmosphere of our times. In such cases, long-term contracts were accepted even though they provided little or nothing by way of improvement.

Arbitrator Backs Union On Minimums

The job isn't finished when a contract is approved by the members and signed by the Union's officers and by the company. In fact, an important part of it just begins at that time.

Long after the smoke of 1953 battles had died away, the Union received from Macy's a new rate book covering the starting rates, the progressions and the maximum for every job in the store.

In the course of a routine check of the figures given, the Union discovered that Macy's minimum wage for Tea Room workers was far below the \$38-a-week figure specified in the contract. When Macy's was questioned, they said that this was more than made up for by the ten per cent service charge on all checks, which went to the workers.

The Union contended that the service charge in no way freed the company from paying the contractual minimum wage. When Macy's still refused to reconsider their position, Local I-S filed for arbitration and submitted its case to Sidney L. Cahn.

After hearing both sides of the argument, Arbitrator Cahn wrote:

"I can find nothing in the parties' agreement which would justify a finding that, contractually, the employer was correct in using the service charge as a make-up payment to eliminate any possible deficit which the employee might suffer."

Mr. Cahn thereupon ordered Macy's to begin to pay the minimum wage.

Said Vice President George Gurian who, along with Attorney Asher Schwartz, presented the Union arguments to Mr. Cahn:

"The arbitrator's ruling in this case is of great importance to every member of Local I-S because it reaffirms the overall strength of our contract and underlines the strength of its minimum wage provision. If there is any Union member in any department who is not being paid at least the \$38 minimum for a 40-hour week, that person should report to the Union immediately. Only in this way can we guarantee full enforcement of our fine contract."

With their recently-won \$2 a week raise already appearing regularly in their pay envelopes, members of Local I-S can soon look forward to getting their retroactive pay of \$1 a week.

The lump sum payment will be made during the salary period beginning on July 12, and will include payment to both the five-day-a-week group and the Saturday onlies and Fractionals.

Maximum retroactivity for five-day-a-week workers will be to February 1, 1954 for all workers who had at least 30 days of service on that date.

Maximum back pay to the Saturday onlies and Fractionals will be back to November 10, 1953 for all who had six months of service at that time.

BRANCH STORE NEWS

PARKCHESTER

Summer doldrums have begun to afflict most of us—and the net result is a lot more talk about vacations past and present than anything else . . . I must confess that the last few weeks have not been my best for scouring the store for news that might make interesting reading. I can only hope that I'll be forgiven by those who made the news and those who miss it . . . It has been called to my attention that there are still some people around who are not aware of the benefits they are entitled to under our Union's Health Plan. Just let them ask Doris Shomaker of the Men's Store who we are all glad to see back after a serious operation—or they can ask yours truly who has had plenty of experience with it . . . We are glad to say that Rose Nisito was luckier than the car. The car was badly damaged in an accident, but Rose escaped unscathed . . . Congratulations are in order for Elsie Metz who was just recently promoted from China to the Service Desk. Also to Andree Peppler on her promotion from Lingerie to Girls Wear . . . Promise to do our level best to make up for these slim pickings with more details of all the doings in forthcoming issues. Life would be easier (and the news more complete) if you'll help by bringing some of it to me. Thanks, friends.



Fay Mattimiro

FLATBUSH

Our sincere best wishes for a fast get well to Kay Singer and Eileen Doyle . . . Our most eligible bachelor, Henry Halleran, recently returned from his vacation in Maine and Massachusetts. We understand that he became engaged while in Boston. Is that why he is singing "That's How Much I Love You, Baby"? . . . Another shy guy is John Ferranti. He has a lovely home all furnished and a nice car waiting for the right gal to come along. What you say, gals? . . . Past and present anniversaries—Edith Feiger, Rose

Merke, Blanche Dooner and Rose Spivak. May many years to come be as happy as those that have passed . . . Robert Leonard, son of Joan Leonard (F10) is home on a month's furlough from the Army, and then he'll be going to Europe. Good luck, Bobby . . . Donald Optican, son of Lila of F10, has just recently graduated from Cornell University. Be seeing you around, Donald . . . Congratulations to Sam Schwartz for his good and steady work for the Credit Union . . . Birthday greetings to Laura Adams, Genevieve Rinello, Anne Bowen, Dorothy McCrum and Margaret Callopy . . . With vacation time here, let's forget about mark-ups and merchandise and calling Herald Square for a price . . . Let's go boating and fishing and swimming and come back healthy and fit. HAVE FUN, EVERYONE!



Anne Bowen

WHITE PLAINS

The White Plains Softball Team was all smiles upon their return from Jamaica after defeating the locals by a score of 9 to 6. A good time was had by all—typical of the fine spirit of fellowship which pervades Local 1-S. The only one missing was Administrator Pat Favino. Our guess is that he couldn't decide who to root for. . . Best wishes to Margo Dengler of Notions and Nick Carlucci of Display, who have announced their engagement . . . Congratulations to Norma Masprodi, Saturday-only in Dresses, upon her engagement to Lieut. Bob Minicus of the Air Force. The dates are to be announced later . . . Mrs. Eleanor Fowler of the Telephone Order Board, is a proud grandmother. Her son, Dr. Frank Fowler and his wife are the happy parents. Frank formerly worked with us in the store . . . The organizing committee announces the start of a campaign to take place in the immediate White Plains area. The plan is to encourage members to visit retail shops on their lunch hour with the intention of getting the names of unorganized people and persuading them of the advantages of Local 1-S membership. With our own store undergoing expansion now, each one of us has a duty to help our Local 1-S grow, too. It will be easy if we all pitch in!



Bill Bittner

JAMAICA

Orchids to our Softball team, which has won every game it has played (except White Plains) with the expert handling of their coach Bob Sass—and the fighting hearts of the players. Our team is heading for a first place finish in the league and the cup. Let's all get out and root for them at the games . . . Jean Haywood, Control Sportswear, left the store on June 1st to await Sir Stork. A farewell party was held in her honor . . . Frances Dichter back from vacation looking well . . . Dot Wiltsey's of J10, son was married. Congratulations, Dot, on having acquired a new daughter . . . It was to our deep sorrow that we learned of the passing of Frank Asta (Men's Tailor). All of us who knew him will miss his kind words and friendliness. His son, Gene, who works with us, will be with us for a long time . . . Nadia Kudlasch of J4 and affectionately known as "Mama" was recently hospitalized for a major operation and we are all happy to hear that she is doing well . . . A wonderful evening was had by all who attended the "Canteen" dinner held last month. The food and entertainment were terrific. . . Betty Halcrow of J2 just recently celebrated her 25th year with Macy's. Congratulations, Betty. They say the first 25 years are the hardest! . . . Charlotte Vogel of J4 comes up with this maxim which we think is worth printing: "To have a friend you've got to be one!" . . . See you next month with a full column about the wonderful players on our softball team.

Executive Board Committee To Plan First Memorial To Elizabeth Hammond

Re-Instatement

Douglas Jones, Passenger Elevators, had been tried in absentia and expelled for being in bad standing.

Harry Webster, representing that Division, reported to the Board that Brother Jones had indicated a readiness to place himself in good standing and petitioned the Board for his re-instatement. The Board approved unanimously.

Blood Bank

Vice President George Gurian extended to the Executive Board the thanks of the Blood Bank Committee and of the Red Cross.

He reported that while the total

of blood received was under last year's, this followed a nationwide trend. He said, "We are perfectly willing to take the word of Red Cross officials that we have all done a wonderful job."

Executives Working

Following extended discussion based on reports of executives doing display work and other staff jobs, President Sam Kovenetsky summed up the Union's attitude by advising the Board to "not stand by while executives flaunt the contract."

"Take affirmative action," he told the Board, "to stop any executive from doing staff work in violation of our contract. It is up to you to make the language of the contract into a living thing. Enforcement depends on YOU!"

Merger

President Sam Kovenetsky reported on a recent meeting with CIO Director of Organization John Riffe.

One topic of conversation was the Local 1-S relationship to the recent merger of the RWDSU and the DPOWA. Said President Kovenetsky, "I simply told him that at this time there is no relationship."

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New Steward Wins Her First 2 Grievances

1-S OLD-TIMER 1st OF NEWEST GROUP IN UNION

Recently-elected Shop Steward Lillian Polon of 124 Department proved to be a hard-hitting winner as she scored two victories on the first grievances she was responsible for.

Both Mary Coyndon and Thalia Stich had been asked to work overtime. But in each case they were told that they weren't needed for as long as they had been scheduled.

At this point Lillian picked up the contract and swung it like a mighty club. In her grievance she wrote that the contract says, "One is to be given 24 hours notice before hours can be changed. Therefore she (Mary Coyndon) is entitled to two hours overtime plus \$1 for her supper."

For Thalia Stich she wrote, "... therefore I want one hour overtime for her."

After that there was no argument. The language of the contract is clear and so was Macy's responsibility. The company checked the time records and the schedule—agreed with Lillian and paid both Mary Coyndon and Thalia Stich all that was due them for the time they had agreed to work, but didn't.

Nice work for a beginner, Lillian. Keep it up!

Doris O'Sh

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No Legal Clinic

The Local 1-S Legal Aid Clinic, usually available on Wednesday evenings, at the Union office, has been suspended for the summer and will be resumed on the first Wednesday after Labor Day.

If a pressing legal problem arises, members of Local 1-S should call Mr. Asher Schwartz, Mr. John O'Donnell or Mr. Arthur Abaranel at MU 2-0323 who will provide the same counseling service normally given at the Union.

LOCAL 1-S NEWS

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First Donors Tell Why They Gave To Blood Bank

In the course of the recent Blood Bank drive many people expressed many reasons for their willingness to roll up their sleeves to give a pint of precious blood. Listening to the waiting donors it became evident that although they had all arrived at the same conclusion, their means of getting there varied widely.

The large percentage of first-timers (39.8 per cent of the total had never given blood before) was proof of a growing awareness of the Blood Bank as a very vital form of insurance.

To try to get a glimpse of the thinking that lies behind a decision to answer the Blood Bank's call, the Local 1-S NEWS briefly interviewed the first four people to be accepted in the 1954 drive. We had the pleasure of meeting and talking to:

PEGGY ALLEN, 42-106.

Peggy told us that she was giving to the Blood Bank because:

"I have given my blood every year. I think it is an absolute necessity."

"At one time I very nearly needed blood. Knowing that it was there to be had helped me to fully appreciate it and led me to give again and again."



BILLY WILSON, 128-901.

Billy was most casual as he started us with the announcement that:

"I am now giving my fortieth pint of blood!"

"I think the Blood Bank is good for me and for all concerned. What better reason could there be for giving?"



DORIS O'SHEA, NRS, Exec.

Doris had already discovered the practical value of the Blood Bank. She told us that:

"I needed a pint of blood for my mother. I got it when I needed it, and now I'm giving it back."

"It was very fine knowing that the Blood Bank was here when I needed it, and I hope it always will be here."

STANLEY COAXUM, 24-59.

Stanley didn't hesitate a second before he answered our question.

He said, "I'm giving to the Blood Bank because I, or a member of my family, or a co-worker might one day need it."

"The Blood Bank serves us all, and therefore deserves the support of all."



1-S Cancer Fund Drive Nets \$700

The officers, staff, Executive Board and Shop Stewards of Local 1-S raised a total of slightly more than \$700 in the 1954 Cancer Fund Campaign. This was approximately the same as the amount raised last year.

Local 1-S was the first Union in the city to take to the streets in the drive to raise funds, according to Cancer Committee officials. As a result of the example set, other unions followed suit this year and helped raise thousands of dollars that would otherwise not have been available for research and care in the fight on cancer.



A near-record was in the making as Union members, exempts and executives answered the Blood Bank call for volunteers. Final figure of 948 pints was 75 below the record total given last year.

CIO President Clarifies His Stand On Shorter Work Week

Early in April the New York Times reported CIO President Walter P. Reuther as being opposed to unions fighting for the 35-hour work week. The "Times" said Reuther described the shorter week as "sharing the scarcity."

As recently as May 30th the same statement was again published in the same paper.

In the meantime, however, Local 1-S President Sam Kovenetsky acting in the firm belief that Reuther had been mis-quoted, called the story to the CIO leader's attention.

Reuther's Reply

The following is President Reuther's full reply:

Dear Brother Kovenetsky:

I want to thank you for your

letter reporting my remarks on the work week as carried by the New York Times. They were, indeed, taken out of context.

You are entirely correct in your assumption that my remarks were intended to convey the clear meaning that a reduction in hours alone would fail to meet the problems created by a loss of consumer purchasing power. Obviously, a reduction in work hours without at least a commensurate upward adjustment of wages to insure against loss in weekly earnings would have tragic consequences. Under these circumstances a reduction of the work week would simply mean a lowering of the standard of living of the workers involved and, in a collective sense, a weakening of the consumer base of our economy. It is because family in-

comes and total consumer purchases are already lagging behind the capacity of our economy to produce that we now have substantial unemployment and a business recession. Our efforts must succeed in raising the consumption of the families of this nation and, as a consequence, any reduction in work hours without a commensurate increase in hourly earnings would be tragic in its effect.

It is precisely the practice of reducing the work week *without increased wages*—which consequently lowers weekly take-home pay—that I have characterized as a sharing of scarcity.

The entire history of the American labor movement has witnessed an unceasing effort by unions to reduce the length of the work week while actually increasing the weekly real earnings at the same time. It is through this process, and not by a reduction of hours without at least a commensurate increase in wages, that the movement towards higher living standards and greater job opportunities has been achieved in our country.

At the Fifteenth Constitutional Convention of the Congress of Industrial Organizations last November, our views on this subject were unanimously expressed in Resolution No. 56 dealing with Collective Bargaining. At that time, we stated, "The CIO will continue to fight for better wages, a reduced work week with no reduction in take-home pay, better overtime provisions and health and welfare plans, improved vacation and holiday provisions, a guaranteed annual wage and other improvements in working conditions."

The above statement speaks for the entire Congress of Industrial Organizations. It fully reflects what has been and what always will be my personal viewpoint on this matter.

I am very glad that you have written to me in order to dispel any confusion which might have arisen with regard to my views because of the confused statement in the Times. I trust that this letter will afford the clarification which you have requested and will be helpful in your forthcoming negotiations, which I hope will meet with the greatest success.

Sincerely and fraternally,
Walter P. Reuther,
President.

New Contract Landmark

Diagnostic Care

The other victory I want to discuss briefly is the one that got such an enthusiastic response from the membership. The addition of diagnostic care to our Health Plan benefits.

From our study of Health Plan records it was apparent that this kind of insurance was vital.

Effective February 1, 1955, you, your husband or wife and your children under 18 years of age will each be insured for \$75 worth of diagnostic care a year.

For the average family of four this may mean benefits totalling \$300 a year. This alone is worth another \$6 a week in the pay envelope!

Your insurance now includes X-rays, X-ray Therapy, Cardiograms, Blood Tests, Basal Metabolism test, Sugar, Sputum, GI Series etc. at your doctor's office.

As a result of this addition to our contract every worker and his family can now enjoy the security of preventive medicine. And that means better health and fewer heartaches for all!

While our whole list of gains was warmly welcomed by the members it was my feeling that these two points merited special consideration. We are better prepared for the future than ever before. We look forward with confidence to the new gains we know that future holds.

JULY

1954

Workers Must Now Join 1-S In 30 Days

A negotiated change in the contract now requires all new workers to join Local 1-S within 30 days of the time they start on the job. No extensions will be allowed, and those who fail to affiliate within the allotted time will be discharged.

In order to avoid any unnecessary hardship it is now doubly important that every Shop Steward and member take the responsibility for passing this information on to new workers entering their departments.

At the time they are hired, all new employees are given a slip telling them that they must join the Union. However, past experience shows that many people sign things without reading them carefully.

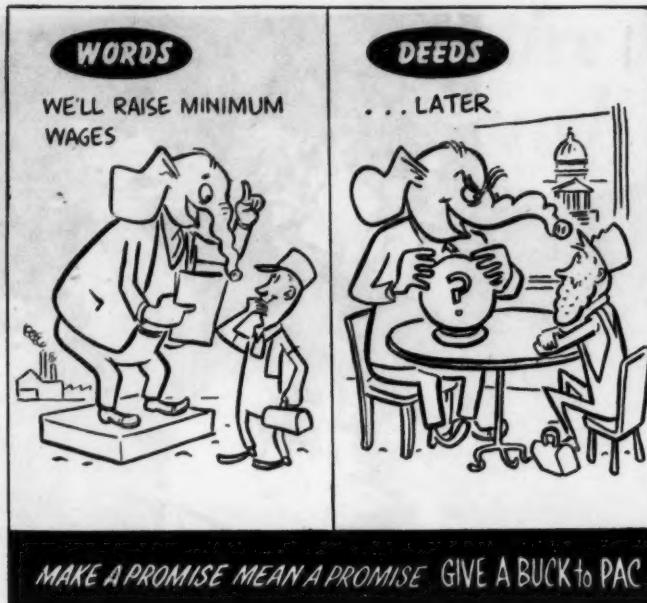
While the Steward must share in the job of making sure these new workers are aware of their responsibilities, they cannot later argue that their failure to do so is basis for extending the time limit.

For those who join before the 30th day, but who are not kept on the job beyond that time, there will be a full refund of all fees paid.

The full enforcement of our contract depends on every worker belonging to our Union.

DO YOUR PART!

You Can Be
Proud to Wear a
LOCAL 1-S
UNION BUTTON
Get Yours Today!
Only 50 cents
At the Union Office



FAST WIND-UP URGED IN PAC FUND, MEMBERSHIP CAMPAIGN

With a total of only \$400.00 turned in, but a promise of much more to come, Shop Stewards and PAC members are urged to step up their work of collecting the dollar bills for political action. Books should be turned in to the Union office just as soon as every person in a department has had an opportunity to put his dollar to work for him.

The annual PAC fund and membership drive is aimed at mustering the support of all who work for a living for a legislative program that reflects their needs and desires.

The recent defeat of viciously anti-labor amendments to the Taft-Hartley Act, and the more recent passage of an improved Social Security Act by the House of Representatives are proof of the power labor possesses when it

unites around an issue.

PAC dollars are used to bring the issues to the people and to aid those candidates — regardless of party label — who pledge to support labor's fight on those issues.

Political analysts are now expressing the belief that it is possible to unseat many of labor's enemies in both houses of Congress. Wishful thinking alone won't do the job.

Success demands organization and money. That is why it is urgent that everyone who favors laws that are fair to workers and their unions chip in their share for victory.

Back PAC — Give a Buck Today—Remember, THE JOB YOU SAVE MAY BE YOUR OWN!

TO THE EDITOR

STRONGLY MOVED

Enclosed is a copy of a letter which I felt strongly moved to write to our Anti-Discrimination Committee Chairman, John Malone, after seeing one of the films in the Employee Lounge. Thought it might interest others.

While I am in a letter writing mood, may I say that I think our NEWS has improved a great deal in the last year. The articles on current legislation and political issues are very helpful and informative. All of us haven't the time or energy to serve actively on committees, but we should certainly keep informed. And it doesn't take a minute to drop a postcard to a legislator, if we know where to send it.

Keep up the good work!

DEAR MR. MALONE:

I have often wondered whether these purely commercial films which are shown in our Lounge on Tuesdays about tours to foreign countries are not resented by many of our fellow employees who have relatives and friends in those places. Would it not be within the province of the Anti-Discrimination Committee to look into the wisdom of showing them to a group of people who are working side-by-side in a spirit of brotherhood, which is often insulted in these movies?

DEAR MR. KOVENETSKY

I know that you will be pleased that 948 gave blood for the Local 1-S, Macy Blood Bank; 383 were first time donors.

Your own personal interest in the Blood Program was reflected throughout the procedure. As usual, Mr. Hoffstein, Mr. Gurian, Mr. Malone, Mr. Pastor, Mr. Harte, Mrs. Cook, Mr. LaSalvia, Miss Roberts and your representatives in the Branch stores performed valiant services on our behalf. To them, to the donors and to the many others who assisted, we send our warm thanks.

May I take this opportunity to thank you for your letter of support for this Program. I know that we can always count on you and your Local 1-S members.

Sincerely,
William M. Markel, M.D.
Administrator
Medical Director

A recent film on Jamaica is a good example. In this, as in all the others, only white people are shown enjoying the luxuries—the swimming pools, the golf courses, the elegant hotels, etc.—while the Negroes, who presumably make up a large portion of the popula-

tion, are shown only as servants, entertainers, workers at hard labor, or illustrating the "quaint" (often poverty stricken) life of the tropics.

Can't this type of travel film be replaced with some that are more honest and might teach us something about the culture and history of countries most of us can't afford to see with our own eyes? Then no one in our audience could be offended.

Fraternally yours,
Joy Lonergan, CPG

PET GRIPE

We are a group of Flyers who attend all the Union's meetings. Our pet gripe is the lack of respect shown to our President and the Executive Board by those members who leave the meeting before it is officially adjourned.

After the efforts made by our President — whether these people disagree or not — the least they can do is to remain seated until the meeting is over.

We are embarrassed for Sam and the people on the platform by the way some of the people walk out and he is left talking to their backs.

This happens at every meeting. We would be pleased if this were published in the Local 1-S NEWS.

Very respectfully yours,
The Flyers

Union Wins 3 Weeks' Pay For Improper Layoff

Kate Winters has just collected full pay for the three weeks that she was out of work as the result of an improper layoff.

Kate was hired only last February, but her seniority rated higher than that of Lena Flaxman who has eleven years of service.

As it happened, Lena had been promoted in as a Contingent, but had not been on the new job long

enough to carry her seniority over from 11 Department.

On this basis, Administrator Mabel Murther contend, it was Lena who should have returned to her 11 Department job, instead of Kate being laid-off.

At the end of a long and careful look at the problem, Macy's agreed that the Union was right. Kate Winters was called back to her job and given full pay for all the time she was out.

Lady Luck also rode on Lena's shoulders. As a result of other changes affecting the department she too kept her Contingent's job.

"All round," said Administrator Murther, "everybody got a good deal out of the settlement won by the Union. Everybody's rights were fully protected and no one suffered any loss of any kind!"

Phil Hoffstein Rounds Out His 25th Macy Year

On June 13th Vice President Phil Hoffstein joined the ranks of those who have given 25 years of their life to Macy's.

Phil came to work in the Packing Division in 1929. During the 30's he devoted much of his time to helping to organize Local 1-S.

Of his 25 years, four years were spent as a full-time Union functionary.

From 1949 to '50 he was the Administrator in charge of non-selling. And it is now close to two years since he was elected Vice President and took leave from his selling job in Flatbush.

All Phil has to say is, "The first 25 years are the hardest."

To which we all say, "Many happy returns!"

PERSONALS

WANTED—2½ or 3 room unfurnished apartment anywhere in Greater New York. To \$45. Phone TA 8-5751, evenings.

WANTED—Girl wants furnished room and kitchen privileges in Manhattan. Phone ES 6-2678 at any time.

FOR SALE—Bilrite carriage in excellent condition. \$20. Phone GR 7-4055 mornings or evenings.

WANTED—3 or 4 rooms urgently needed in Manhattan or upper Bronx. To \$50. Please phone CY 2-8059.

FOR RENT—Lovely room with kitchen privileges. Macy's Flatbush section. Call BU 2-6912 after 6 P.M.

FOR RENT—Large furnished room near IRT in Corona. Phone TW 8-2645 after 6:30 P.M. or all day Saturday and Sunday.

FOR RENT—Lovely room with kitchen privileges. Near Kingsbridge Station IND. Phone CY 5-6490.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

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